

# The Christian Arsenal

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**SEE YOU AT THE WALL TO ORGANIZE  
Nehemiah: See You at the Wall**

**Dr. Ken Culver**

**Nehemiah 3:1-32**

*“Everything should be done in a fitting and orderly way.”* I Cor. 14:40

**Truth:** MOTIVATION WITHOUT ORGANIZATION LEADS TO FRUSTRATION

## **SEVEN PRINCIPLES OF SUCCESSFUL ORGANIZATION**

### **1. PRINCIPLE OF SIMPLIFICATION**

Nehemiah organized around natural groupings (vs 1, 2, 3, 5, 12)

*“I posted them by families ...”* Nehemiah 4:13

**Truth:** THE STRONGEST ORGANIZATIONS ARE THE SIMPLEST.

### **2. PRINCIPLE OF PARTICIPATION**

Almost 100% involvement! (Verses 1-32)

But not quite! (v. 5) *“The next section was repaired by the men of Tekoa, but their nobles would not put their shoulders to the work under their supervisors.”*

2 Kinds of people – Workers and Shirkers

Nehemiah’s response: He did not focus on those who were not willing to work but rather on those who were willing to work.

**Truth:** LEADERS LOVE EVERYONE BUT THEY MOVE WITH THE MOVERS.

### **3. PRINCIPLE OF DELEGATION**

The key word here is “section.” – 13 times

TASK OF DELEGATION:

1. Break down major goals into smaller tasks.
2. Develop clear job descriptions (expectations).
3. Match the right person with the task.

**Truth:** EVERYBODY’S RESPONSIBILITY IS NOBODY’S

Someone has got to assume specific responsibility.

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## 4. PRINCIPLE OF MOTIVATION.

The key phrase here is “by his own house.” (vs 10, 23, 28, 29, 30)

Result: High Motivation

**Truth:** GOOD ORGANIZATIONS ALLOW WORKERS TO DEVELOP THEIR OWN AREAS.

## 5. PRINCIPLE OF COOPERATION.

The key phrase here is “next to him/them” – 20 times

Encouraged teamwork.

B.C. Forbes (founder of FORBES Magazine)says, “You spell success, T-E-A-M-W-O-R-K.

Coming together is a beginning.

Keeping together is progress.

Thinking together is unity.

Working together is success.

Cooperation is a greater motivator than competition. Ecclesiastes 4:9-10, “*Two can accomplish more than twice as much as one. The results can be much better. If one falls the other pulls him up. If a man falls when he’s alone, he’s in trouble*”

**Truth:** GOOD ORGANIZATIONS PROVIDE A SUPPORTIVE CLIMATE OF TRUST AND TEAMWORK.

Another key phrase in the Bible is “one another” – 58 times in N.T.

## 6. PRINCIPLE OF ADMINISTRATION.

Examples from this passage:

v. 5 – “*under their supervisors*”

v. 17 – “*repairs made ... under Rehum*”

v. 18 – “*repairs made ... under Bavai*”

**Two Truths:**

GOOD ORGANIZATIONS ESTABLISH CLEAR LINES OF AUTHORITY.  
PEOPLE DO WHAT YOU INSPECT NOT WHAT YOU EXPECT.

## 7. PRINCIPLE OF APPRECIATION

Observations about this principle

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- 38 individuals singled out
- Honorable mention: Baruch (v.20) “*enthusiastically repaired*”

*“Next to him, Baruch, the son of Zabbai zealously repaired another section from the Angle to the entrance of the house of Eliashib, the high priest.”* Neh 3:20

Encouragement will cause enthusiasm – criticism will discourage it.

- Shallum’s daughters (v.12)

*“Shallum son of Hallohesh, ruler of the half district of Jerusalem, repaired the next section with the help of his daughters.”* Neh 3:12

- Nobles of Tekoa

*“The next section was repaired by the men of Tekoa, but their nobles would not put their shoulder to the work under their supervision”* Neh. 3:5

**Truth:** GOOD ORGANIZATIONS RECOGNIZE AND REWARD EFFORT.

*“So that each one of us will give an account of himself to God.”* Romans 14:12

*“Always give yourself fully to the work of the Lord, because you know that your labor in the Lord is not in vain.”* I Cor. 15:58

*“Just as each of us has one body with many members, and these members do not have all the same function, so in Christ we who are many form one body, and each member belongs to all the others. We all have different gifts ... use them.”*  
Romans 12:4-8

## 3 KINDS OF WORK IN NEHEMIAH 3

- NO WORK
- SOME WORK
- ENTHUSIASTIC WORK

## TWO QUESTIONS

1. Which of the kinds of work describes my involvement in God’s Work?
2. Where is my part “on the wall” at W.C.C.?

Final Quote:

*“The expansion of any movement is in direct proportion to its success in mobilizing its total membership in continuous propagation of its beliefs.”* – Kenneth Strachan

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